



# សហគមន៍ការពារសិទ្ធិមនុស្ស និងអភិវឌ្ឍន៍កម្ពុជា Cambodian Human Rights and Development Association

ផ្ទះលេខ៣ ផ្លូវ១៥៨ ឬទឹកញ៉ាំច្រៀងកាង សង្កាត់បឹងរាំង ខណ្ឌដូនពេញ ភ្នំពេញ, N° 3, St 158 Ouknha Troeung Kang, Boeung Raing, Daun Penh, Phnom Penh.  
Tel: (+855-23) 218 653 / 210 518 / 990 544 P.O. Box: 1024 P.O, Box 20 at CCC, E-mail: info@adhoc Cambodia.org  
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## Invitation for bid

The Cambodian Human Rights and Development Association (ADHOC) is the first Cambodian human rights association founded on December 10, 1991 by a group of human rights defenders who peacefully advocate human rights and democracy, following the signing of the Paris Peace Agreements which were signed by the four Khmer factions on 23 October 1991 on “A Comprehensive Political Settlement of Cambodia Conflict” in Paris, France. Its first office was in a Buddhist temple in Phnom Penh, supported by a small group of volunteers who believed in the importance of human rights and democracy.

ADHOC was officially recognised and approved by Samdech Preah Norodom Sihanouk on March 10, 1992 when he was the Head of State and Chairman of the National Council of Cambodia. By Samdech Hun Sen, on March 19, 1992, when he served as Chairman of the Council of Ministers of the State of Cambodia. As well as officially recognised by the Ministry of Interior, Prakas no. 278, dated 28 March 2000.

Under supports from the European Union, ADHOC is implementing a three-year project titled “Decent work conditions for rubber and banana plantation workers in Cambodia”. Starting from November 1, 2023 October 31, 2026 across 4 target provinces such as Kampong Thom, Kampong Cham, Tboung Khmum and Mondul Kiri.

ADHOC is seeking for an audit firm to conduct for an expenditure verification for the European Union financed grant contract.

### **Standards and Ethics:**

The firm shall follow EU’s regulation and undertake this engagement in accordance with:

- the International Standard on Related Services (‘ISRS’) 4400 Engagements to perform Agreed-upon Procedures regarding Financial Information as promulgated by the IFAC;
- the IFAC Code of Ethics for Professional Accountants, developed and issued by IFAC’s International Ethics Standards Board for Accountants (IESBA).

### **Schedule of field work:**

The audit field work shall be conducted at ADHOC’s central office: No. 3, St 158, Sangkat Boeung Raing, Khan Daun Penh, Phnom Penh, started in the 3<sup>rd</sup> week in December 2026, and final submission the expenditure verification report by 3<sup>rd</sup> week in January 2027.

For more and detail project information, kindly contact to Mr. Tuy Chanthoeun.

You are interest for this bidding, please submit your quote application to ADHOC and attend to Mr. Tuy Chanthoeun, Deputy head of finance and admin by email; [chanthoeuntuy@adhoccambodia.org](mailto:chanthoeuntuy@adhoccambodia.org) and or contact through telegram 098321631 by May 22, 2026 before 5.00pm.

Thanks in advance for your cooperation.